

## Recruitment Timeline

J-PAL and professors at affiliated research institutions around the world are now accepting applications for [General Data Research Associate](#) and [General Field Research Associate](#) positions.

### Recruitment Drive

While the J-PAL network fills positions on a rolling basis throughout the year, the bulk of positions are filled during our annual recruitment drives. If you are interested in working for J-PAL or its partner organizations, applying during the annual recruitment drive maximizes your chances of having your application reviewed by many researchers and hiring managers in our network.

This year, our annual recruitment drive dates are:

- Early launch for [General Data Research Associate](#):  
September through October 15, 2019
- Full launch opens for all positions: November 18, 2019
- Deadline: January 10, 2020.

During our recruitment drive, J-PAL widely publicizes the J-PAL Careers site and solicits applications to all postings.

Employing organizations affiliated with J-PAL, IPA, EPoD, and CEGA may choose to post jobs on the Common Application, a database that serves as a recruiting resource for our network's researchers and research centers. J-PAL staff, researchers, and hiring managers will browse applicants by a

rating of application strength, geographic location, flexibility, and language skills. They contact short-listed applicants for interviews from the end of January through the spring.

Candidates may receive interviews from several researchers or organizations throughout the selection process. Start dates for positions vary, but most being in June.

To apply to the Drive, first view the posted [job descriptions](#), then submit a [Common Application](#), selecting the jobs you are interested in and qualified for.

### Rolling Recruitment

Recruitment outside of the J-PAL recruitment drives is conducted position by position. Timelines depend wholly on the needs of the projects, and often positions will post proposed start dates and deadlines for applications. A good general rule is that the sooner you submit your application the better. The majority of finalists for specifically posted positions will be contacted by hiring managers within a month of applying for the position.

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