

Encouraging Paid Sick Leave among Female Garment Workers in Bangladesh

Researchers:

Rachel M. Heath

Laura Boudreau

Sector(s): Gender, Labor Markets, Firms

Location: Bangladesh

Sample: Female garment factory workers

Initiative(s): Gender and Economic Agency Initiative

Target group: Urban population Women and girls Workers

Outcome of interest: Health outcomes Worker satisfaction

Intervention type: Digital and mobile Information COVID-19 response

Manufacturing jobs can improve women's economic empowerment, but health issues or caretaking often drive women out of the labor force. In partnership with a large garment Bangladeshi manufactory firm, researchers are conducting a randomized evaluation to test the impact of text messages about paid sick leave on workers' health and job satisfaction. Research is ongoing; results are forthcoming.