Marc Shotland is the Associate Director of Training. In the Research Group, he oversees research operations, ensuring that the implementation of evaluations within the J-PAL network is of high quality, ethical, and transparent. In the Training Group, he oversees J-PAL's capacity building initiatives, to promote the production and use of rigorous evidence outside of the J-PAL network. Marc has a Master of Public Administration in International Development (MPA/ID) degree from Harvard University's Kennedy School of Government and a Bachelor's degree in Economics from Williams College. He first joined Professors Duflo and Banerjee in the summer of 2002 to run randomized evaluations of education interventions as a field research associate in India. In 2004 he joined the Poverty Action Lab's Cambridge office as a senior research manager. He left in 2006 to earn his masters at Harvard before rejoining J-PAL in 2008. His research focuses on education, Monitoring and Evaluation systems, and capacity building.